

**EOAC STRATEGIC PLAN**

**YEAR 2013-2018**

**GOAL: To enhance organizational technology efficiency and effectiveness through modernization and training\_\_\_\_\_**

Lead: Head Start/Tech Committee Priority # 7

Objectives	Action(s)	EOAC Designee(s)	Resources	Review Date	Accomplishment
Establish technology plan to facilitate and analyze future needs for EOAC	Review assessments completed Outline future of modernization Need to create RFP for technology	Tech Committee	Cost Analysis Consultants Tech Committee	Jan - March 2014 <b>June 2015</b>	Draft to Board Follow-up needed <b>Need to Implement</b>
Seek and develop additional grants for funding of tech changes	Incorporate grant writing training Review tech plan for needs	CFO Resource Development	Foundations Fed/State Agencies	Training Feb- April 2014 June 2015	3 grants written 1 received now
Create and design training for New Staff for usage and safety outlines within EOAC in technology	Develop orientation procedures Outline of needed input by directors for employee training IT hire to facilitate training	Tech Committee IT Person (TBD) Consultant	Tech Business, Colleges (MCC/TSTC) Collaborative Efforts within EOAC, TWC, Webinars sponsored by recognized authorities on subject matter such as WIPFLI and CAPLAW, Consultants, and others	Spring 2013 Ongoing <b>June 2015</b>	New employee orientation designed and implemented Website training tech needs Consultants review <b>Review June 2015</b>
Develop personnel usage by providing basic and additional training for job specifics and programs	Establish Basic Training Programs Software Training, and modernization for needs	Tech Committee CFO	Tech Plan Program Needs Outline Future updates	Ongoing Annually <b>June 2015</b>	Developed training incomplete 2015-2016 at this time Needs TBD
Facilitate technology for virtual private network and equipment usage	Upgrade server - consider 3rd party provider on-line access to eliminate up front capital costs Create Technology Network Virtual private network plan to be implemented Create RFP to hire contractor for EOAC technology	Tech Committee CFO Contractors	Help Desk usage Cost Analysis Review plans of Businesses Consultants	Review Implementation	Plan developed <b>but not implemented</b> Committee work -TBD Create RFP for technology in EOAC
Investigate putting programs and other services applications online w/information	Develop a plan with technical staff with bench marks to implement Create technology asset w/in EOAC	Program Directors EOAC Executive Director	IT personnel Technology Committee Application Formats	Jan 2014 June 2015	Completed plan not implemented <b>Volunteer to assist on implementation</b>